

IITPKD/Admin./Adhoc/2025-26/04

28<sup>th</sup> July 2026

**Notification for Recruitment of Sports Coaches (Part-Time), Physical Training Instructor (Full-Time) and Gym Instructor/Weight Lifting Coach (Part-Time) - On Contract**

Indian Institute of Technology Palakkad invites online applications for the below-mentioned posts on contract basis:

| Sl. No. | Details                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Name of the Posts                       | <ul style="list-style-type: none"> <li>Sports Coaches (Part-Time) (Athletics, Badminton, Basketball, Cricket, Football, Table Tennis, Volleyball)</li> <li>Physical Training Instructor (Full-Time)</li> <li>Gym Instructor/Weight Lifting Coach (Part-Time)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2       | Desirable Qualifications and Experience | <p><b><u>1. Sports Coaches (Part-Time)</u></b></p> <p>Essential:<br/>Candidate to possess XIIth Pass certificate and representation at the National/Inter National level along with certificate courses from the respective federation with two years of coaching experience in relevant sports.</p> <p>OR</p> <p>Bachelor's Degree in Physical Education from a recognized university with specialization in the respective sport along with a proven record of participation at the state, national, or university level, with one year of coaching experience in relevant sports.</p> <p>OR</p> <p>Graduation in any subject and Diploma in Sports coaching in the relevant sport from SAI/NS-NIS or from any other recognized institution with specialization in the respective sport, along with a proven record of participation at the state, national, or university level, with one year of coaching experience in relevant sports.</p> <p><b><u>2. Physical Training Instructor (Full Time)</u></b></p> <p>Essential:<br/>Master degree in Physical Education or equivalent from a recognized Institute/University with at least 55% marks with minimum 1 year of relevant experience of working in Institute/University.</p> <p>OR</p> <p>Bachelor degree in Physical Education or equivalent from a recognized Institute/University with at least 55% marks with minimum 3 years of relevant experience of working in Institute/University.</p> <p>Desirable (if any):</p> <p>1 Diploma or equivalent in Sports Coaching from SAI, NS NIS or from any other recognized Indian/Foreign University.</p> <p>2 Proficiency in more than one game.</p> |

|   |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                      | <p>3 Representing University at National/State level or inter-university. Applicants should have specialization in at least one sport such as Athletics. Badminton, Basketball, Cricket, Football, Weightlifting, Volleyball. Table Tennis.</p> <p><b><u>3. Gym Instructor/Weight Lifting Coach (Part-Time)</u></b></p> <p>Minimum Qualification and Experience:</p> <p>The candidate must possess a Class XII pass certificate, have represented at the national or international level in bodybuilding or weightlifting competitions, and hold relevant certificate courses from the respective federation with at least two years of coaching experience in gym training.</p> <p>OR</p> <p>Bachelor's Degree in Physical Education or equivalent with at least two years of coaching experience in gym training.</p> <p>Representing University at National/State level or inter-university.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 3 | Desirable Skills     | <ol style="list-style-type: none"> <li>1. Good communication knowledge of English and Malayalam language.</li> <li>2. The candidate must have knowledge of first aid and CPR.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 4 | Job responsibilities | <p><b><u>1. Sports Coaches (Part-Time) and Gym Instructor/Weight Lifting Coach (Part-Time)</u></b></p> <p>The coaching staff plays a pivotal role in the development of sports excellence within the institute. Coaches are responsible for providing comprehensive training and technical guidance across multiple dimensions of athletic development.</p> <ol style="list-style-type: none"> <li>1. Develop and implement comprehensive, periodized training programs for both students and staff members in their respective sports disciplines with clean objectives and measurable outcomes.</li> <li>2. Design skill progression pathways catering to different experience levels (beginner, intermediate, advanced) for all participants with individualized attention and customized training plans.</li> <li>3. Provide continuous technical instruction, form correction, and hands-on coaching during every training session to ensure proper technique development and skill improvement.</li> <li>4. Conduct formal NSO (National Sports Organization) classes as per the Institute's academic calendar. maintaining proper attendance records.</li> <li>5. Identify and select talented students for competitive representation using fair and transparent criteria, forming competitive teams for inter-institute competitions and the Inter IIT Sports Meet.</li> <li>6. Prepare students and staff teams for district, state, national level competitions, and the Inter IIT Sports Meets through specialized training, tactical preparation. and mental coaching.</li> <li>7. Organize fitness and wellness training programs for staff members of varying ages and fitness levels, facilitating their participation in the Inter IIT Staff Sports Meet and other inter-institutional competitions.</li> <li>8. Conduct regular performance assessments, maintain comprehensive records. and track progress metrics for both students and staff athletes</li> </ol> |

|   |                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                                     | <p>including skill development, fitness improvements, and competitive results.</p> <ol style="list-style-type: none"> <li>9. Ensure proper maintenance and functionality of sports equipment, maintain inventory records, coordinate equipment procurement, and ensure compliance with facility safety standards and regulations.</li> <li>10. Document attendance, participation, and performance records for all athletes in training sessions and competitions: maintain player profiles with skill assessments, performance history, and potential evaluation.</li> <li>11. Organize team-building activities, provide mental preparation and psychological coaching for competitive events, and create a positive, motivating training environment for all participants.</li> </ol> <p><b><u>2. Physical Training Instructor (Full Time)</u></b></p> <ol style="list-style-type: none"> <li>1. Conduct regular physical education and fitness training sessions for institute employees and students</li> <li>2. Plan and implement structured fitness and sports training programmes.</li> <li>3. Teach the fundamental skills, techniques, and rules of various sports and games.</li> <li>4. Organize daily sports activities, practice sessions, and recreational programmes.</li> <li>5. Identify and nurture talented athletes for institute, university and inter-collegiate competitions.</li> <li>6. Ensure the safety of students during training and maintain discipline on sports fields and in gymnasiums</li> <li>7. Monitor and assess students' physical fitness and maintain fitness assessment records.</li> <li>8. Assist in organizing sports tournaments, annual sports meets, intramural competitions, and special sporting events.</li> <li>9. Maintain sports equipment, gym facilities, and playing fields. and report maintenance requirements.</li> <li>10. Prepare training schedules, attendance records, inventory records and other sports-related documentation</li> <li>11. Promote healthy lifestyle practices, physical fitness, and wellness among students and staff</li> <li>12. Provide first aid during sports activities and respond appropriately to sports-related injuries and emergencies.</li> <li>13. Ensure compliance with institute policies, safety guidelines. and sports regulations.</li> <li>14. Perform any other duties assigned by the Sports Officer or the Institute administration related to sports, physical education, and student welfare.</li> </ol> |
| 5 | Per Day Minimum Working Hours for Part Time Coaches | 2.5 hours (Two and half hours) for 6 working days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|    |                   |                                                                                                                                                                                                                                                                                                                                                               |
|----|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6  | Maximum Age       | Sports Coaches (Part-Time): Minimum 21 years and should not have completed 45 years on the last date of the applicant.<br>Physical Training Instructor (Full-Time): Maximum 40 years.<br>Gym Instructor/Weight Lifting Coach (Part-Time): Minimum 21 years and should not have completed 45 years on the last date of the applicant.                          |
| 7  | Salary range      | <b>Sports Coaches (Part-Time)(Part-Time):</b> Proposed Remuneration Range will be in between Rs 17,500/- to Rs 20,500/-.<br><b>Physical Training Instructor (Full-Time):</b> Proposed Remuneration will be Rs 40,000/-.<br><b>Gym Instructor/Weight Lifting Coach (Part-Time):</b> Proposed Remuneration Range will be in between Rs 17,500/- to Rs 20,500/-. |
| 8  | Contract Period   | 1. Sports Coaches (Part-Time) and Gym Instructor/Weight Lifting Coach (Part-Time) - 10 months<br>2. Physical Training Instructor (Full Time) - 12 months                                                                                                                                                                                                      |
| 9  | Work Location     | IIT Palakkad                                                                                                                                                                                                                                                                                                                                                  |
| 10 | Selection Process | Certificate verification, Trade Test and Interview                                                                                                                                                                                                                                                                                                            |

#### General Instructions to the Candidates

- The above positions are purely on contract basis.
- The completion of the period of the contract will not confer any right for further extension, regularization, or permanency at the Institute.
- Candidates must be citizens of India.
- Housing, HRA and Travelling allowances will not be provided by the institute.

#### How to apply:

Candidates satisfying the required qualification and experience may submit their application through the following link:

1. [Sports Coaches \(Part-Time\)](#)
2. [Physical Training Instructor \(Full-Time\)](#)
3. [Gym Instructor/Weight Lifting Coach \(Part-Time\)](#)

The candidate is expected to join immediately after receiving the offer letter. The last date for submitting applications is **17:00 hrs on 12th August 2026**.